

## HUMAN RIGHTS COMMITMENT DECLARATION

The undersigned as acceptance declare: That we have received, we know the content and we are obliged to comply with and enforce the Human Rights policy established by ENERGUATE, as well as the human rights principles applicable to our contractual or commercial relationship, demonstrating strict respect for recognized human rights, in national and international legislation in the development of our activities.

We understand that we are key allies for compliance with this Policy and that, therefore, we assume a shared responsibility with ENERGUATE in compliance with the provisions of the human rights policy. In particular, we commit to:

(i) adopt the necessary measures to eliminate all forms or modalities of forced or compulsory labor; (ii) expressly reject the use of child labor within the organization; (iii) respect the individual and collective work rights of our staff, avoiding any discriminatory practice in terms of employment and occupation; and (iv) set the wages of our employees in accordance with applicable laws, respecting minimum wages, overtime and social benefits; (v) reject corruption in all its forms, both direct and indirect.

Business name: \_\_\_\_\_

ID Company: \_\_\_\_\_

Name of the Authorized Legal Representative: \_\_\_\_\_

Date and place: \_\_\_\_\_